



## **Child Protection Policy**

Fit4Rugby acknowledges the duty of care to safeguard and promote the welfare of children, being committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice from national bodies like 'RFU' and 'RFL'.

The policy recognises that the welfare and interests of all children are paramount in all circumstances. It aims to ensure that regardless of their age, ability or disability, race, religion or belief, sex or sexual orientation, socioeconomic background, all children

- have a positive and enjoyable experience of sport with 'Fit4Rugby' in a safe and child centred environment.
- are protected from any form of abuse whilst participating in 'Fit4Rugby' activities.

'Fit4Rugby' acknowledges that possibly certain children, including disabled children and young people or those from ethnic minority communities, may be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare and well-being.

As part of our safeguarding policy of participants, 'Fit4Rugby' will

- promote and prioritise the safety and wellbeing of all children and young people
- understand roles and responsibilities in respect of safeguarding providing appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to participants.
- take appropriate action in the event of incidents/concerns of abuse and ensure support is provided to the individual/s who raise or disclose concern
- ensure any confidential, detailed accurate records of any safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in 'Fit4Rugby'. Failure to comply with policies and procedures will be addressed without delay which may ultimately result in dismissal/exclusion from the organisation.

The policy will be monitored and reviewed every three years, or in the following circumstances:

legislation changes, government guidance and national sports' bodies recommendations, also as a result of a specific significant event.

**This policy dated January 2022**